



EMMANUEL GOBILLOT

author | speaker | consultant

The leadership challenge

Outline

What if management thinking to date has been directed at the wrong problem? What if leaders' focus on formal authority and organizational structures has been at the expense of the "Real Organization" - the powerful network of informal relationships that doesn't appear on any organizational chart? What then? The result of 150 years of leadership thinking is simple:

Leaders always eventually fail.

In this fast-paced, dynamic and engaging presentation Emmanuel shows how, in today's context, formal hierarchies are no longer effective. Only the real organization, with its cross-cutting networks, is agile enough to respond to the new context brought about by mass consumer and employee emancipation.

The takeaways

Delegates will leave with an understanding of the following:

- Their impact as leaders (irrespective of their place in the hierarchy)
- How to reconnect others' energy to the formal objectives of the organization
- How to lead so others want to follow
- How to create communities of value that make customers want to transact with the organization

About Emmanuel

Emmanuel Gobillot is Director of Emmanuel Gobillot Ltd his own consulting company. He advises CEOs and executives from Fortune 500 and FT100 companies globally on leadership, collaboration and innovation. One of Europe's most sought after speakers he is the author of 'The Connected Leader' Kogan Page's leadership bestseller.

A French national, Emmanuel has lived in the United Kingdom for the last 20 years. He has been Head of Consumer Sector Consulting and Director of Leadership Services at Hay Group following a line and project management career in Financial Services.

Details

Emmanuel's presentations are designed to last 1 hour. However, they can be tailored to your event (including Q&A or exercises). He can present in English and French. To discuss your event, contact Emmanuel directly on +44 777 1816139 or via email at emmanuel@emmanuelgobillot.com

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